Health Safety & Environment Policy

Safety is an integral and essential part of the way we conduct business at L & C Trucking LP. Working safely is important to our daily operations to protect our employees, clients, public, the environment and property.

L & C Trucking LP is committed to meet or exceed all regulatory requirements and to follow best industrial safety practices. Similarly, L & C Trucking LP employees, contractors and visitors will be responsible to meet or exceed both the regulatory health and safety requirements and recognized industry safety practices applicable to our operations.

Managers and supervisors are responsible for identifying the safety needs, communicating safety hazards, investigating hazardous conditions and accidents, providing training, supplying appropriate safety and personal protective equipment, and ensuring all equipment is properly maintained and meets legislated safety standards.

All company employees, contractors and visitors are responsible to follow established safety rules and safe work procedures, to use designated personal protective equipment when required, to participate in safety training programs and to inform supervisors of unsafe work conditions and incidents. Everyone has the right and responsibility to refuse to do work when unsafe conditions exist.

By fulfilling our commitment to safety, everyone who works for L & C Trucking LP will share the benefits of a safe workplace.

Rod Benning Co- President

January 15, 2013

Date

Blair Hunter Co-President

Date

January 15, 2013

Committed to Excellence - Committed to Safety

Safety is not a choice, it's a lifestyle. We want our people to arrive home safe every day.

Employees at every level, including management, are responsible and accountable for the company's overall safety initiatives. We believe in supporting a safe work environment and ensuring the safety of all our employees and our clients to be paramount. We recognize Safety as a Core Value of our business.

We attribute the quality of the work we do and the success of L & C Trucking LP to the values we share.



http://ww2.enform.ca/default.aspx

We Make Responsible Decisions

As stewards of our shareholders' investments, we believe in environmental sustainability. We recognize environmental responsibility as a Core Value of our business and attribute the quality of the work we do and the success of L & C Trucking LP to the values we share.

L & C Trucking LP is recognized for its exemplary contributions to foster and promote environment, health and safety excellence in the workplace.

Safety General Procedures

All vehicles are safety certified in accordance with the National Safety Code. Inspections and repairs are carried out on a continuous basis. Trucks and tractors are safety certified every six months and trailers are done every twelve months. These certifications require a complete comprehensive inspection with all necessary repairs being completed before vehicles are returned to service. Cranes are inspected regularly by certified engineers and all necessary repairs are also completed before they are put back in service. Trained and certified mechanics are on staff.

Equipment operators are licensed by the Highway Traffic Board, comply with NSC regulations and are trained in WHIMS, TDG, First Aid, H2S, PST, Ride (GODI) and Fatigue Management/Hours of Service, Boom Truck and other specialties that their job descriptions require. Special safety attire (PPE) is worn when necessary.

The safe operation of all equipment is a condition of employment. L & C Trucking LP also reserves the right to protect its employees and equipment from any unsafe working conditions that may develop as a result of customer directives.

Trucks are equipped with CB radios or cell phone systems which supply quick contact with the operator. This serves to provide convenient load tracking and re-routing as necessary in addition to the safety feature of being able to assist the driver when necessary. All trucks are equipped with safety devises such as first aid kits, fire extinguishers, hazard triangles, as well as an L & C Trucking LP safety manual and Federal O.H.S. safety manual.

Compliance

L & C Trucking LP is an active member of Canada Comply Works, ISNetWorld. All of our safety information can be accessed from the following web sites:





www.complyworks.com

www.isnetworld.com

Both ISNetworld and Complyworks automate the compliance data between Owner clients and their contractors. This online data bases allows Owner Clients to view Health and Safety Statistics of their contractors and to complete automated contractor evaluation, audits and to issue their individual requirements automatically to their contractors.

This allows us to comply quickly with your company's health and safety requirements Our information is monitored and kept up to date on a regular basis. For further information, our H.S.E. Manager can be reached at (306) 634-7341(B) or (306) 421-7345 (C).

Safety Training Programs

L & C Trucking LP has a strong training program that is administered and instructed by our highly qualified Safety Co-coordinator and Training Institutes:

- FIRST AID/CPR/AED
- H2S
- WHMIS Workplace Hazardous Materials Information System
- TDG Transportation of Dangerous Goods
- PST Petroleum Safety Training (IRP 16)
- Cargo Securement
- Traffic Collision Investigation
- Alcohol and Controlled Substance Training for supervisors
- Forklift Safety Training
- Mobile Crane Certification A & B